

GENERAL

G-71

EMERGENCY RESOLUTION

PERFORMANCE BONUSES AT PUBLIC SERVICES AND PROCUREMENT CANADA (PSPC)

ORIGINATOR: UNDE 10526

LANGUAGE OF ORIGIN: F

Whereas \$5.8 million in performance bonuses were paid out in 2015 and 2016 to 340 PSPC senior executives, some of whom were responsible for the implementation of the Phoenix pay system, as confirmed by Marie Lemay on April 5, 2017;

Whereas the federal government did not provide for an emergency fund in its 2017-2018 budget to fix Phoenix pay system fails and compensate affected workers;

Whereas the federal government has allocated \$13 million over five years in its 2017-2018 budget to amend the Canada Labour Code in order to penalize employers who do not pay their employees, specifying in an email that “Labour standards in the Code do not apply to the federal public service” (according to Jérôme Bergeron, Radio-Canada reporter);

Whereas the risk of human tragedy increases every time inhumane decisions are made at the expense of public service workers and their families;

Be it resolved that PSAC and PSAC-Quebec immediately launch a national campaign urging the federal government to block all performance bonuses at PSPC until Phoenix is fixed or replaced and pay arrears are resolved;

Be it further resolved that PSAC and PSAC-Quebec take all necessary action directly following this Convention to force the federal government to put an end to the psychological and financial damage caused by Phoenix to public service workers and their families by allocating emergency funds in 2017-2018 to fix Phoenix pay system fails and compensate victims.

Rationale

As the Committee deems it appalling and unacceptable that senior executives are paid bonuses while problems with Phoenix remain unresolved, it recommends adoption of this resolution.