

## Appendix 1

**Financial statements for PSAC-Quebec, the Reserve Fund and the Local Development Fund  
2014-2016 Cycle for the PSAC-Quebec Convention (April 21-23, 2017)**

|                                                                      | 2014 Budget          | Actual as at 31-12-2014 | 2015 Budget          | Actual as at 31-12-2015 | 2016 Budget          | Actual as at 31-12-2016 |
|----------------------------------------------------------------------|----------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|
| <b>PSAC-Quebec Income</b>                                            |                      |                         |                      |                         |                      |                         |
| 1 PSAC Operating Grant                                               | \$ 168,840.00        | \$ 168,840.00           | \$ 168,840.00        | \$ 168,840.00           | \$ 168,840.00        | \$ 168,840.00           |
| 2 PSAC Political Action Grant                                        | \$ 33,000.00         | \$ 33,000.00            | \$ 33,000.00         | \$ 33,000.00            | \$ 33,000.00         | \$ 33,000.00            |
| 3 PSAC Grant for organization of the Regional Convention             | \$ 180,245.00        | \$ 90,122.50            | \$ -                 | \$ -                    | \$ 90,000.00         | \$ 90,096.50            |
| 4 PSAC - Equity Groups - National Budget                             |                      | \$ 4,152.00             | \$ 4,000.00          | \$ 8,520.00             | \$ 4,000.00          | \$ 5,837.82             |
| 5 PSAC - Women - National Budget                                     |                      | \$ 11,016.00            | \$ 11,000.00         | \$ 11,016.00            | \$ 11,000.00         | \$ 11,162.72            |
| 6 PSAC - Area Councils - National Budget                             |                      | \$ 6,768.00             | \$ 6,500.00          | \$ 6,768.00             | \$ 6,500.00          | \$ 6,138.72             |
| 7 PSAC - Young Workers - National Budget (start-up cheque)           |                      |                         |                      | \$ 500.00               |                      |                         |
| 8 PSAC - Young Workers - National Budget                             |                      |                         |                      |                         |                      | \$ 4,500.00             |
| 9 PSAC - Communication                                               |                      | \$ 5,000.00             | \$ 5,000.00          | \$ 5,000.00             | \$ 5,000.00          | \$ 5,000.00             |
| 10 Convention registrations                                          |                      | \$ 16,170.00            | \$ -                 | \$ -                    | \$ -                 | \$ -                    |
| 11 Interest                                                          |                      | \$ 7,727.92             | \$ 4,000.00          | \$ 5,297.02             | \$ 4,000.00          | \$ 6,746.57             |
| 12 Other (unallocated)                                               |                      | \$ 16,355.03            | \$ 10,000.00         |                         |                      |                         |
| 13 Out-of-pocket expenses (income) (LR Fund and Wom.'s Dir. reimb. ) |                      | \$ 7,983.09             | \$ 5,000.00          | \$ 6,378.84             | \$ 5,000.00          | \$ 16,268.18            |
| 14 Fonds FTQ contribution for PSAC-Quebec Convention                 |                      | \$ 3,000.00             | \$ -                 |                         | \$ -                 |                         |
| 15 Golf tournament                                                   |                      | \$ 10,360.00            | \$ -                 |                         |                      |                         |
| 16 Reimb. for FTQ Convention (Jérôme Turcq and caterer)              |                      |                         |                      |                         |                      | \$ 2,324.91             |
| 17 Hotel reimb. for QC                                               |                      |                         |                      | \$ 1,037.76             |                      |                         |
| 18 PSAC reimb. for CNW Telbec                                        |                      |                         |                      | \$ 2,339.74             |                      |                         |
| <b>Total PSAC-Quebec Income</b>                                      | <b>\$ 382,085.00</b> | <b>\$ 380,494.54</b>    | <b>\$ 247,340.00</b> | <b>\$ 248,697.36</b>    | <b>\$ 327,340.00</b> | <b>\$ 349,915.42</b>    |
| <b>Reserve Fund (RF) Income</b>                                      |                      |                         |                      |                         |                      |                         |
| 19 RF - OHS (for Québec City regional account)                       |                      | \$ 10,000.00            | \$ 10,000.00         | \$ 10,000.00            |                      | \$ 10,000.00            |
| 20 RF - FTQ - OHS Training reimb.                                    |                      | \$ 53,712.67            |                      | \$ 110,847.40           |                      | \$ 189,004.58           |
| 21 RF - Collège FTQ-Fonds reimb.                                     |                      | \$ 8,057.85             |                      |                         |                      | \$ 12,708.97            |
| 22 RF - PSAC reimb. for 2013 and 2014 Young Workers' expenses        |                      |                         |                      | \$ 24,000.00            |                      |                         |
| <b>Total RF Income</b>                                               |                      | <b>\$ 71,770.52</b>     |                      | <b>\$ 144,847.40</b>    |                      | <b>\$ 211,713.55</b>    |
| <b>Local Development Fund (LDF) Income</b>                           |                      |                         |                      |                         |                      |                         |
| 23 LDF- PSAC                                                         |                      | \$ -                    |                      | \$ -                    |                      | \$ -                    |
| <b>Total LDF Income</b>                                              |                      | <b>\$ -</b>             |                      | <b>\$ -</b>             |                      | <b>\$ -</b>             |
| <b>Total PSAC+RF+LDF Actual Income</b>                               |                      | <b>\$ 452,265.06</b>    |                      | <b>\$ 393,544.76</b>    |                      | <b>\$ 561,628.97</b>    |

Appendix 1

|                             | 2014 Budget                                                       | Actual as at 31-12-2014 | 2015 Budget          | Actual as at 31-12-2015 | 2016 Budget          | Actual as at 31-12-2016 |                      |
|-----------------------------|-------------------------------------------------------------------|-------------------------|----------------------|-------------------------|----------------------|-------------------------|----------------------|
| <b>PSAC-Quebec Expenses</b> |                                                                   |                         |                      |                         |                      |                         |                      |
| 1                           | Quebec Council meetings                                           | \$ 40,000.00            | \$ 37,252.81         | \$ 42,000.00            | \$ 41,899.33         | \$ 42,000.00            | \$ 67,882.40         |
| 2                           | Meetings with national officers                                   | \$ 12,000.00            | \$ 6,192.18          | \$ 13,000.00            | \$ 15,035.41         | \$ 13,000.00            | \$ 10,705.89         |
| 3                           | Standing committee meetings                                       | \$ 12,000.00            | \$ 10,586.99         | \$ 13,000.00            | \$ 9,506.25          | \$ 13,000.00            | \$ 15,072.17         |
| 4                           | Funding for area councils (regional)                              | \$ 32,000.00            | \$ 32,000.00         | \$ 32,000.00            | \$ 32,000.00         | \$ 32,000.00            | \$ 32,000.00         |
| 5                           | PSAC - Area Councils - National Budget                            |                         | \$ 6,768.00          | \$ 6,500.00             | \$ 6,768.00          | \$ 6,500.00             | \$ 6,049.62          |
| 6                           | Funding for Alternate REVP                                        | \$ 4,000.00             | \$ 4,720.73          | \$ 4,000.00             | \$ 4,187.95          | \$ 4,000.00             | \$ 2,887.11          |
| 7                           | PSAC - Women's Director - National Budget, Women                  |                         | \$ 11,016.00         | \$ 11,000.00            | \$ 11,016.00         | \$ 11,000.00            | \$ 11,162.72         |
| 8                           | Funding for Women's Director and network                          | \$ 10,000.00            | \$ 10,000.00         | \$ 10,000.00            | \$ 10,000.00         | \$ 10,000.00            | \$ 10,000.00         |
| 9                           | Funding for Director for Equity Groups and network (regional)     | \$ 8,000.00             | \$ 8,000.00          | \$ 8,000.00             | \$ 8,000.00          | \$ 8,000.00             | \$ 8,000.00          |
| 10                          | PSAC - Equity Groups - National Budget                            |                         | \$ 4,152.00          | \$ 4,000.00             | \$ 4,260.00          | \$ 4,000.00             | \$ 5,837.82          |
| 11                          | PSAC reimb. - Equity Groups - National Budget                     |                         |                      |                         | \$ 4,260.00          |                         |                      |
| 12                          | Funding for Director for DCLs                                     | \$ 5,000.00             | \$ 5,000.00          | \$ 5,000.00             | \$ 5,000.00          | \$ 5,000.00             | \$ 5,000.00          |
| 13                          | Funding for CQSU                                                  | \$ 5,000.00             | \$ 5,000.00          | \$ 5,000.00             | \$ 5,000.00          | \$ 5,000.00             | \$ 5,000.00          |
| 14                          | Funding for Director for Young Workers and network                | \$ -                    | \$ -                 | \$ 10,000.00            | \$ -                 | \$ 10,000.00            | \$ 3,881.19          |
| 15                          | Funding for participation in FTQ Convention                       | \$ 25,840.00            | \$ 31,121.27         | \$ 23,840.00            | \$ -                 | \$ 23,840.00            | \$ 41,070.11         |
| 16                          | Donations                                                         |                         |                      | \$ 10,000.00            | \$ 6,610.00          | \$ 6,000.00             | \$ 7,490.00          |
| 17                          | Sponsorships                                                      |                         |                      |                         | \$ 2,100.00          |                         |                      |
| 18                          | Other (unallocated)                                               | \$ 2,000.00             | \$ 33,889.95         | \$ 10,000.00            | \$ 5,343.26          | \$ 4,000.00             |                      |
| 19                          | Other (unallocated Political Action)                              | \$ 13,000.00            |                      | \$ -                    |                      | \$ -                    |                      |
| 20                          | Costs                                                             |                         |                      |                         |                      |                         | \$ 84.00             |
| 21                          | Olicorno painting - Jérôme Turcq Room                             |                         |                      |                         |                      |                         | \$ 10,669.05         |
| 22                          | CNPA meeting                                                      |                         |                      |                         | \$ 516.50            |                         | \$ -                 |
| 23                          | PSAC - Anticipated Expenses (Expense)                             |                         | \$ 5,011.90          | \$ 5,000.00             | \$ 5,151.35          | \$ 5,000.00             | \$ 16,058.81         |
| 24                          | Communication                                                     |                         |                      | \$ 1,000.00             | \$ -                 | \$ 1,000.00             | \$ -                 |
| 25                          | Grants to retired members' associations                           |                         |                      | \$ 1,000.00             | \$ -                 | \$ 1,000.00             | \$ -                 |
| 26                          | Political Action                                                  | \$ 33,000.00            | \$ 46,239.28         | \$ 33,000.00            | \$ 32,649.94         | \$ 33,000.00            | \$ 31,869.54         |
| 27                          | PSAC-Quebec Convention                                            | \$ -                    | \$ 206,821.78        | \$ 10,000.00            | \$ 1,000.00          | \$ 20,000.00            | \$ -                 |
|                             | <b>Total PSAC-Quebec Expenses</b>                                 | <b>\$ 201,840.00</b>    | <b>\$ 463,772.89</b> | <b>\$ 257,340.00</b>    | <b>\$ 210,303.99</b> | <b>\$ 257,340.00</b>    | <b>\$ 290,720.43</b> |
| <b>RF Expenses</b>          |                                                                   |                         |                      |                         |                      |                         |                      |
| 28                          | RF - OHS Training including \$10,000 for Q. City regional account |                         | \$ 67,843.49         |                         | \$ 59,954.42         |                         | \$ 193,026.72        |
| 29                          | RF - Collège FTQ-Fonds                                            |                         | \$ 12,809.23         |                         |                      |                         | \$ 18,214.02         |
| 30                          | RF - unallocated Convention registrations                         |                         |                      |                         | \$ 3,000.00          |                         |                      |
| 31                          | RF - regional OHS conference                                      |                         | \$ 30,316.63         |                         |                      |                         |                      |
| 32                          | RF - Young Workers                                                |                         | \$ 10,949.27         |                         |                      |                         |                      |
|                             | <b>Total RF Expenses</b>                                          |                         | <b>\$ 121,918.62</b> |                         | <b>\$ 62,954.42</b>  |                         | <b>\$ 211,240.74</b> |
| <b>LDF Expenses</b>         |                                                                   |                         |                      |                         |                      |                         |                      |
| 33                          | LDF-PSAC                                                          |                         | \$ 443.25            |                         | \$ -                 |                         | \$ -                 |
|                             | <b>Total LDF Expenses</b>                                         |                         | <b>\$ 443.25</b>     |                         | <b>\$ -</b>          |                         | <b>\$ -</b>          |
|                             | <b>Total PSAC-Quebec + RF + LDF Actual Expenses</b>               |                         | <b>\$ 586,134.76</b> |                         | <b>\$ 273,258.41</b> |                         | <b>\$ 501,961.17</b> |
| <b>Assets</b>               |                                                                   |                         |                      |                         |                      |                         |                      |
|                             | Closing balance as at December 31 (Simply Accounting)             |                         | \$ 363,023.17        |                         | \$ 484,239.64        |                         | \$ 543,907.44        |
|                             | Outstanding cheques as at December 31                             |                         | \$ 33,234.64         |                         | \$ 4,867.73          |                         | \$ 122.68            |
|                             | <b>Balance at Laurentian Bank</b>                                 |                         | <b>\$ 396,257.81</b> |                         | <b>\$ -</b>          |                         | <b>\$ -</b>          |
|                             | <b>Balance at Caisse populaire</b>                                |                         |                      |                         | <b>\$ 489,107.37</b> |                         | <b>\$ 544,030.12</b> |