

VIRTUAL REGIONAL CONVENTIONS RULES OF ORDER

Convention Procedures

1. The REVP, or in the absence of the REVP or on the delegation of the REVP, the A/REVP shall take the Chair at the time specified and shall preside at all sessions.
2. Hours of sitting shall be determined as per the agenda adopted by the Convention delegates.
3. Delegates wishing to speak shall proceed to the microphone provided on the Convention platform for that purpose. When recognized by the Chair, they shall give their name, delegate number, and the body represented, state the purpose for which they rise, and confine remarks to the question at issue.
4. Speeches shall be limited to three minutes.
5. A delegate shall not speak more than once upon a subject until all who wish to speak have had an opportunity to do so.
6. A delegate shall not interrupt another, except to rise on a point of order or a question of privilege.
7. A delegate shall raise a point of order or question of privilege via the mechanism on the Convention platform identified for this purpose.
8. Delegates experiencing technical problems with the platform or having questions regarding the Convention are not to employ a point of order or question of privilege but are to seek technical assistance from the staff identified for this purpose.
9. At the request of the Chair, a delegate called to order shall remain muted on the Convention platform until the point of order has been decided.
10. Should a delegate persist in unparliamentary conduct, the Chair shall name the delegate and submit the conduct to the judgment of the Convention. In such case, the delegate whose conduct is in question

should explain and then withdraw, and the Convention will determine what course to pursue in the matter.

11. The chat messaging function on the Convention platform shall be closed during resolution debates and voting, and during all elections.
12. Campaigning cannot occur on the Convention platform, save for speeches given in advance of the election and during all-candidates debates.
13.
 - a) When the “previous question” is moved and seconded, no further discussion is permitted on a main motion or amendment to the main motion. The Chair must immediately ask: “*shall the question be now put?*”, and if a two-thirds majority vote “*that the question be now put*”, the motion or amendment shall be put without debate. If the motion to put the question is not adopted by a two-thirds majority vote, discussion will continue on the motion or amendment.
 - b) If the previous question has not been adopted, it cannot be put a second time unless at least three (3) members wishing to speak have had the opportunity to do so.
 - c) The previous question cannot be proposed by a delegate who has spoken on the motion or the amendment.
14.
 - a) No motion that has been reviewed by a Committee can be amended by the floor unless a Committee recommendation has been rejected by the delegates.
 - b) Any motion or amendment to a motion may be amended, provided the amendment is relevant to the question and does not have the effect of simply negating the question. If a second amendment has been moved and seconded, the Chair will not entertain any further amendments until the second amendment has been disposed of.
 - c) Amendments are always voted on in reverse order to their introduction. That is, the second amendment must be decided before the first amendment, and the first amendment must be voted on

before the main motion. Whether or not the amendments have carried, the main motion must always be voted on.

15.

- a) Committees may combine resolutions or prepare a composite resolution or a policy paper to cover the question at issue.
- b) Recommendations from committees are not subject to amendment by the Convention but a motion to refer back to committees for review with instructions shall be in order.
- c) Committees shall be permitted to present up to ten priority recommendations. Subsequent to the debate on priority recommendations, it shall be in order for a delegate to move a motion establishing the next resolution to be debated.
- d) Committees can only meet during a plenary session of Convention with the approval of a majority of delegates.
- e) Delegates vote on the committee's recommendation of Concurrence or Non-Concurrence and not on the original resolutions. On presenting the committee's recommendation to Convention, the Chair of the committee shall present a motion in the following form: "I move, seconded by ... Concurrence/or Non-Concurrence in Resolution No.".

16. A motion to refer must be seconded and is not debatable except the mover may give reasons. A motion to refer must include instructions to the committee or officer to which the motion is referred.

17. Any delegate may challenge a decision of the Chair and the challenge shall require a seconder. Immediately and without debate, except that the appellant and the Chair may respectively give their reasons for the challenge and the decision, the Chair shall put the question: "Shall the decision of the Chair be sustained?". The Chair shall not have to accept a challenge if it is on a point of fact or law.

18. In the event of a tie vote on any matter other than the election of officers, the Chair may cast a deciding vote. The Chair shall not take

part in a debate without leaving the Chair and cannot return to it until the matter in question has been decided.

19.

a) Resolutions and other matters of business submitted after the closing date of the agenda will be referred to the Convention as late resolutions. The Convention may refer them to the appropriate officer or committee.

b) Late resolutions that are, in the opinion of the Chair, of an emergency nature shall be debatable at any time. Late resolutions not deemed to be of an emergency nature shall be considered after all business listed on the agenda has been dealt with.

20. All motions calling for the expenditure of money shall be placed in writing and together with all proposals and amendments referring to same, shall be costed by the appropriate committee or officer responsible for finances, before any vote is taken on the issue.

21. A motion to limit the debate shall be in order once the Chair has stated the motion. It must be moved and seconded and is not debatable. A motion to limit debate may limit the number of speakers or the time allotted and the motion must so state. Such a motion shall require a two-thirds majority to be adopted.

22. The report of a committee, when adopted, becomes the decision of the Convention that adopted it.

23. The following motions shall be in order at any time and in the order stated:

a) To adjourn (not debatable);

b) To recess (not debatable);

c) Question of Privilege (the Chair must rule immediately before going on to further business);

d) Point of Order (the Chair must rule immediately before going on to further business);

- e) To table (not debatable except the mover may give reasons);
- f) To put the Previous Question (not debatable);
- g) To postpone to a future time (not debatable except the mover may give reasons).

Motions to adjourn, recess, table or postpone to a future time shall not be moved a second time until there has been an intermediate proceeding of business dealt with by the Convention.

24. A motion may be reconsidered, providing the mover and the seconder of the motion to reconsider voted with the prevailing side, and notice of motion has been given for reconsideration at the previous sitting. A motion to reconsider shall require a two-thirds majority to be adopted.

25.

- a) The Chair shall order a secret ballot if a virtual show of hands vote is unclear or inconclusive.
- b) A delegate can request a secret ballot if they question the results of a vote taken by a show of hands as announced by the Chair. The Chair shall order a secret ballot.
- c) A vote by secret ballot shall be taken only on a substantive motion at the request of one-third of the delegates present.
- d) A vote by secret ballot shall not be permitted on a procedural motion with one exception: if the initial question was resolved by a secret ballot, a secret ballot will be permitted on a motion of reconsideration.
- e) Once the Chair has called the question, it shall not be in order to request a secret ballot.
- f) When a vote by secret ballot has been ordered, no adjournment or recess shall take place until the results have been announced. For

the record, the Chair shall have the number of delegates voting in the affirmative and the negative recorded.

- g) Prior a secret ballot, the Chairperson shall call out "tile the vote". The vote will remain tiled until the voting process is complete and the Chair announces that the vote can be untiled. In the event of a tie vote, the vote will remain tiled until the result is conclusive and the final results have been announced.
26. When a vote by secret ballot has been called by the Chair, the vote shall remain tiled until the results of the vote have been announced and the voting matter concluded.
27. None but accredited delegates of the Public Service Alliance of Canada, observers, authorized members of the staff, invited guests, and individuals providing accommodation assistance shall be permitted on the Convention platform during sessions. All participants must be registered on the Convention platform.
28. One-third of the delegates at the Convention may request, and have ordered, a recorded vote. Upon receiving such request, the Chair shall have the roll called and record the names of those delegates voting in the affirmative and in the negative. Once the Chair has called the question, it shall not be in order to request a recorded vote.
29. Delegates wishing to record against the outcome of a vote shall do so by listing their name and delegate number on the Convention platform following the announcement of the vote result.

Elections

30. Election of officers shall be conducted in accordance with the provisions of the PSAC Constitution.
31. In calling for further nominations from the floor, the Chair of the Nominations Committee will declare nominations closed after calling: "Are there any further nominations?" three times, without response.
32. The Chair of the Nominations Committee will announce after each vote by ballot:

- a) the number of ballots cast;
- b) the number of ballots required to elect a candidate (number of ballots cast less the number of spoiled ballots, multiplied by 50% and rounded to the next highest whole number);
- c) the number of ballots cast for each candidate.

33. Each candidate for an office may:

- a) address the Convention delegates once for a maximum of three (3) minutes prior to the election.
- b) address the caucus delegates once, per caucus election, for a maximum three (3) minutes prior to the caucus election.

34. In the event of a close decision, it will be in order for a delegate to request a recount. If the Chair of the Nominations Committee rules against a recount, the ruling may be appealed in the same manner as a challenge to the Chair.

35. A quorum is a clear majority of accredited delegates. The Chair shall be able to test the virtual Convention floor as necessary to determine quorum.

36. A ruling of the PSAC National President shall govern in all matters not regulated by the rules set out above or as provided by the PSAC Constitution.

PSAC STATEMENT ON HARASSMENT

Our union is made strong by members working together to improve our working lives and to preserve the rights that we have struggled to achieve. Mutual respect is the cornerstone of this cooperation. The PSAC Constitution confirms that every member, staff person and non-staff support people (e.g. technicians, interpreters, etc.) are entitled to be free from discrimination and harassment, both in the union and at the workplace, on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, criminal record, disability, sexual orientation, gender identity or expression, language, social and economic class or political belief. Members, staff, and non-staff support people are also entitled to be free from psychological harassment.

Content displayed or posted on the event platform, as well as any and all discussions on the platform, shall be respectful. Conflict, in and of itself, does not constitute harassment. Rather, harassment includes online bullying, content or language that is threatening, abusive, defamatory, obscene, indecent or objectionable on the event platform and on any other related electronic network. To be clear, content or discussion of a racist, sexist, ableist homophobic, transphobic, or otherwise discriminatory nature will not be tolerated or accepted. Content and discussion must not be offensive, graphically in tone or in nature.

Should you experience harassment at this event, contact the identified Anti-Harassment Resource Person to discuss the situation. Early and informal resolution processes are strongly encouraged. Whenever possible, members are expected to engage in a respectful dialogue to resolve the matter. The Anti-Harassment Resource Person is available to facilitate this discussion. If this conversation is neither successful nor possible, the appropriate process as outlined in harassment policies, guidelines, collective agreements, the Constitution and/or regulations will be fully and quickly engaged.

Harassment in all its forms, detracts from our common purpose and weakens our union. May each one of us treat each other with kindness, compassion, dignity and respect.

Please call XXX for assistance from the Anti-Harassment Resource Person.