

**REPORT OF THE ALTERNATE REGIONAL EXECUTIVE VICE PRESIDENT
FROM PSAC-QUEBEC
From June 7th, 2019 to May 7th, 2021**

Sisters,
Brothers
Colleagues,

It is with great pleasure that I present an overview of the activities I participated in during my first term as Alternate Regional Executive Vice-President.

Starting in June 2019, I worked on all the files that had been entrusted to me by our Regional Executive Vice-President, Yvon Barrière. Working as a team with Yvon, the members of the Quebec Council, the National Officers and their members making sure to advance our causes and develop our balance of power.

The tasks I perform as an alternate REPV are always a challenge that I carry out with passion and heart for the defense of members' rights and social justice. In addition to those duties, I chair the Occupational Health and Safety Committee of PSAC-Québec. I am proud to recognize the excellent work of this committee. We work on a variety of topics, including essential, local union training, allowing their members to increase their knowledge and know their health and safety rights. The committee is currently hosting the next Regional Health and Safety Conference, which will take place from October 28th to 31st, 2021.

Many training courses were offered to union locals in all regions. On several occasions, I co-hosted workshops and training with sisters Renaud and Ivic. During these trainings, I talk to the participants to learn about their local issues. So, this way, the committee can tailor certain training courses as needed.

The Health Safety Committee also ensures that the needs of union locals are known through the participation of the representatives in each of the area councils. I want to thank them for their great collaboration. We will continue to work on several issues, some of which are of extreme importance: mental health and workplace violence.

I would also like to congratulate the PSAC-Québec Finance Committee, which I have been on for several years. The work done by the Committee to have an easier way to manage finances. For this reason, we now use Quick Books online software.

Other activities

During my mandate, I attended several area council meetings. I was able to meet many locals. Whether it is at AGMs, information evenings on negotiations, area council meetings or other, it is always a pleasure to talk to members about the issues that affect them. When I meet them, my message remains the same, action, mobilization.

I also did a lot of mentoring for area councils as well as union locals. It is important to share our experiences to support members.

I also represent Quebec members on the National Human Rights Committee for members with disabilities.

I take this opportunity to make various updates, including on occupational health and safety, what PSAC-Québec is doing, PSAC-Québec campaigns and other current issues. Keeping members informed, for me, is a priority. Over the past few years, we have asked a lot from members. There have been many manifestations, both before the pandemic, and since March 2020, this has been done in a different form but is still present. The commitment and mobilization of members and locals is fundamental. I thank them for that!

I had the chance to support the FTQ during the PL-59 events. I had a meeting with the deputy for the CAQ for St-Jean-sur-Richelieu Louis Lemieux. Lobbying MPs is essential to moving our issues forward. We must continue to be active at all political levels.

I have participated in all meetings with national officers and those of the Quebec Council. These meetings are essential to maintain our solidarity and our balance of power. During my mandate, I represented PSAC on the FTQ General Council. In addition, regarding the FTQ, I sit as a member of the Health and Safety Committee, where some 20 affiliated unions are present, as well as on the Committee of Persons with Disabilities.

I sat on the steering committee of PSAC's National Health and Safety Conference in Montreal in November 2019.

During my mandate, I attended the FTQ convention, I was a member of the resolutions committee. There have been several other activities that are as exciting as each other.

In closing, I want to assure you of my total commitment to a region that is still in action and I will continue to defend rights with all the fervor and energy that I am known to know.

Submitted respectfully for approval.

Lyne Cartier
Alternat to REVP
PSAC Québec