

## **Report of the Director of Directly Chartered Locals 2018-2020**

### **Future improvements**

- Visit the directly chartered locals more frequently to gain a better understanding of their situations and provide the services workers need in their everyday union life.
- Provide more training. As an AF, I could have taken more initiative and delivered courses with the PSAC representatives available.
- Increase stability in PSAC's DCL representative position. Limiting rep changes would have been beneficial in many ways.
- Improve member mobilization at general meetings and communication with DCLs. This would have helped us to update and develop our methods for working together.
- Expand my participation in Montreal Area Council general meetings to strengthen cooperation.

### **What worked**

- Ongoing work with CQSU. I am very proud of the relationship we have maintained over the past three years. Working with the DCLs across Canada has been very productive and beneficial for our members. We pushed for improved DCL integration and operations within PSAC. We also worked closely with components to improve their understanding of the DCLs' situations to help us work together more efficiently at conventions, in our everyday union activities and so on.
- Working behind the scenes and coordinating with the DCLs in the Atlantic, Western and Ontario regions, I formed strong ongoing ties with them and kept up to date on their challenges and progress. In exchange, the DCLs are learning from our best practices in Quebec.
- Working backstage at conventions to harmonize what our DCLs here and those elsewhere in Canada were doing was important in establishing a good footing and integrating more smoothly into the PSAC structure. I think this work was key to the success of the university and non-academic round tables (e.g., the DCL special project currently underway). But there is still more work to do.
- Adding a third representative for the DCLs on the Quebec Council by separating the non-academic locals, the university locals for which I am responsible and the CQSU could help to mobilize more effectively and streamline the work we need to do with the DCLs. I did not feel that separating CQSU from the other university locals made good sense, although I understood the reasons. I kept raising the issue. The solution proposed by the REVP should help aligning everyone's work in the future and would ensure fairer representation.

**I took part in many union and community events, including:**

- Numerous Phoenix-related rallies. Ongoing.
- Speaker at PSAC-Atlantic School on October 17, 2018, along with Lynn Jones, a legendary activist for Black rights and workers' rights in Canada. The theme was how to mobilize a local so its members can achieve their goals and have a positive impact through direct action in their community.
- Support for workers laid off by CEO Philippe Rainville, including a PSAC rally.
- Support and training for the McGill Executive.
- Actively participated in the Red Dress Campaign for Missing and Murdered Indigenous Women and Girls.
- In the summer of 2018, my community team and I organized a community event for the Fight for \$15 campaign.
- In 2018 in Montreal, and 2019 in Toronto, I took part in a day of strategic reflection organized by the united Fight for \$15 campaign. The purpose of these meetings was to review the strategies used so far in Quebec, to determine what worked and what needs to be done, and to highlight the results obtained in British Columbia, Alberta and, recently, Ontario (almost).
- National Day of Action for Tim Hortons workers.
- Periodic meetings with federal MPs in the Montreal region.

Konrad Lamour  
Director, DCLs, PSAC-Quebec

**Report of the Director of the  
Alliance of Directly Chartered Locals, PSAC-Quebec  
(Nov. 2020–April 2021)**

- Nov. 3, 2020: Webinar on unemployment insurance during the pandemic
- Nov. 6: Meeting with Québec Solidaire MNA Alexandre Leduc
- Nov. 10: General Meeting of the FTQ Area Council for Metropolitan Montreal (CRFTQMM)
- Nov. 12: General Meeting of Directly Chartered Locals
- Nov. 18: Meeting of the CQSU Council of Locals
- Nov. 23: Meeting of the PSAC-Quebec Finance Committee
- Nov. 23: Meeting with Coughlin on group insurance plan
- Dec. 7-9: Quebec Council meeting
- Dec. 10: Webinar on the Circular Economy
- Dec. 11: Meeting of the FTQ Retirement and Group Insurance Committee
- Dec. 15: Social Justice Fund webinar on Solidarity Across Borders
- Jan. 8, 2021: CRFTQMM Regional Telework Committee
- Jan. 12: Happy hour with Denis Bolduc, Secretary General of the FTQ
- Jan. 15: Preparatory meeting for the Education for All launch
- Feb. 9: Teleworking During the Pandemic webinar
- Feb. 9: CRFTQMM Telework Committee meeting
- Feb. 9: Presentation of Bill 59
- Feb. 10: Appointment process – V.-P. for Women and substitute V.-P. on the FTQ executive
- Feb. 11: Workshop on pension protection in business bankruptcies
- Feb. 19: Resolution Writing training
- Feb. 24: FTQ General Council meeting
- March 9: Meeting of the PSAC-Quebec Finance Committee
- March 9: Meeting with the Syndicat des employés de la recherche de Sainte-Justine
- March 9: CRFTQMM General Meeting
- March 17-19: Quebec Council Meeting
- March 24: Meeting of the CRFTQMM Regional Environmental Committee
- March 24: Meeting of the Inter-union Climate Committee

- March 30: Convoy for the healthcare and education sectors of the Quebec public service
- April 1: Meeting of the PSAC-Quebec Finance Committee
- April 13: Meeting of the PSAC-Quebec Finance Committee
- April 13: CRFTQMM General Meeting
- April 14: Webinar on the impacts on policies and public services
- April 21: Montérégie Area Council: Key Moments in Quebec Labour History
- April 22: Meeting of the PSAC-Quebec Finance Committee
- April 23: Pre-Convention committee meetings: Finance/Credentials
- April 23: Quebec Council Meeting
- April 27: General meeting of directly chartered locals
- April 28: Chaired the AUSPM General Meeting
- April 30: Meeting of the FTQ Retirement and Group Insurance Committee
- May 1: International Workers Day march under the theme “Emerging healthy and safe from the pandemic”



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