



2023 PSAC-QC RACIALLY VISIBLE MEMBERS CONFERENCE

“Centering our Power: Empowerment, Engagement, Advocacy and Union Leadership”

November 8th, 2022

To: PSAC Locals in Quebec Region

REGISTRATION DEADLINE :	December 16th, 2022
CONFERENCE DATES :	March 24th-26th, 2023
CONFERENCE LOCATION:	Domaine Château Bromont, BROMONT

**INTERPRETATION WILL BE PROVIDED IN
English and French (upon request)**

This Registration Package includes :

- Introduction/Callout Letter
- Call for Resolutions
- Registration Form
- Self-identified Form

We are pleased to be sending you this Registration Package for the **2023 PSAC Regional Conference for Racially Visible Members**, which will be held from **March 24 - 26, 2023**, at **Domaine Château Bromont hotel in Bromont** under the theme:

« Center our Power: Empowerment, Engagement, Advocacy and Union Leadership ».

We encourage you to personally inform PSAC racially visible members in your Region to ensure they are made aware of this conference. Bulletin boards may not always be accessible and additional outreach is very important.

This registration package is available upon request in alternative format through the PSAC Regional Office by contacting us at 514-875-7100.



CONFERENCE OBJECTIVES

The objectives of the 2023 Conference for Racially Visible Members are to:

- ❖ Engaging and connecting racialized members with their union in the post pandemic reality
- ❖ Providing tools for leadership, engagement, and advocacy in the union
- ❖ Consulting on the PSAC's anti-racism action plan

WORKSHOPS

The primary objective of the workshops is to focus on building an active and effective Regional Equity and Human Rights Committee network in order to examine and discuss issues confronting PSAC equity members. The workshops will also develop the union's agenda, including various strategies in regard to the issues being discussed. Participants will be encouraged to share with the group their particular experiences and knowledge.

1. Leadership : Engagement and Advocacy

The workshop on leadership is developed for the following objectives:

- ❖ How to navigate union structures and processes
- ❖ What should leadership look like for racialized members
- ❖ Examine how leaders advocate and engage members

2. Anti Racism Action Session

This session will be developed and delivered by National Programs staff and will provide an overview and updates on the PSAC Anti-Racism Action Plan. It will engage participants on what barriers they continue to face and what successful strategies they are using to mobilize Indigenous, Black, Asian and other racialized members in our union.

NATIONAL EQUITY CONFERENCES

The National Equity Conferences which include the National Conference for Racially Visible Members will be held from October 19-23, 2023.

The deadline for submission of resolutions to the National Conference for Racially Visible Members is April 19, 2023.

PARTICIPANTS

Delegates

PSAC members in good standing and who self-identify as racially visible may apply to be a delegate to this Conference. Priority will be given to members who are active on racialized workers' rights in their union or workplace. Priority will also be given to community activist on Racially Visible issues. The selection of delegates will take into account representation such as geography, Component, language, youth, gender and other equity groups.

Delegates will be entitled to full voice and vote during the conference.

Note:

If you haven't self-identified yet, please complete the attached form and return it before **November 30, 2022, 4:00 PM, Eastern time, (Canada and USA)** to: Groupesequitqg-Equitygroupsqc@psac-afpc.com

Funding for Delegates:

Delegate costs to the 2019 PSAC National Conference for Racially Visible Members will be fully covered as per the PSAC Travel Directive. Costs covered are as follows:

- travel costs, including ground transportation;
- hotel accommodation costs at **Domaine Château Bromont in Bromont;**
- loss of salary;
- per diem for meals;
- incidental costs;
- child care as per the Family Care Policy;
- costs related to accessibility requirements.

SELECTION OF DELEGATES

If you are selected as a delegate to this conference, you will be advised by email and/or telephone at the latest by **Wednesday, February 1st, 2023.**

**DEADLINE TO APPLY IS : FRIDAY, DECEMBER 16,
2022, 5:00 PM, EST (Canada and USA)**

For further information or assistance:

- Call 514-875-7100 or 1-800-642-8020. Leave a message and someone will get back to you within 24 working hours.
- You may also communicate with us by E-mail at PSAC-QC Equity Groups@ Groupesequitqg-Equitygroupsqc@psac-afpc.com
- The fax number is 514-875-8399.

We look forward to the upcoming regional conference. This conference is an opportunity for our members to continue the important work of maintaining and improving the activism of the Union in the struggle to improve the human rights and working conditions of all PSAC members.

Please consult the PSAC Quebec Region website (<http://afpcquebec.com/>) periodically as information will be posted as soon as it becomes available.

Thank you for your cooperation and support.

In Solidarity,



Yvon Barrière
REVP PSAC-Quebec

C.c. Conseil québécois

Mamadou Ndiaye, Equity Director, Quebec

Jean-Michel Fortin, Regional Coordinator, PSAC-QC

Wesley Duclervil, Regional Representative, Montreal-RO, PSAC-QC

Jonathan Choquette, Political Communications Officer, PSAC-QC

Zita Kouakou, Executive - Assistant, REVP office, PSAC-QC

Cathy Leclerc, Administrative Assistant, Montreal-RO, PSAC-QC