

## PSAC STATEMENT ON ENVIRONMENTAL SENSITIVITIES

The Public Service Alliance of Canada is committed to ensuring that all members can effectively participate in order to contribute to the organization's mandate.

In this regard, the PSAC recognizes that accessibility is an essential requirement for the participation of members with environmental disabilities.

With the goal of eliminating environmental barriers restricting the participation of some members, the PSAC requests that all participants attending any union function refrain from using scented products. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products. In support of this policy, all members are requested to minimize the introduction of well-known allergens or other potential environmental triggers.

Any issues can be brought to the attention of the event organizers who may investigate and work to find a reasonable accommodation.

By working together, we can create healthier and barrier-free environments for ALL.

