

The Committee made recommendations of concurrence or non-concurrence on all its resolutions with the exception of Resolutions S-6, S-8, S-21, and S-22, which National President Sharon DeSousa ruled out of order, and Resolution S-5, which was returned to the originator because it exceeded the maximum word count of 165 words.

Report format

The title and the source (the originating organization) of the resolutions are an integral part of the report.

The resolutions appear in the report rather than as a separate book. They follow the order of priority established by the Committee.

Resolutions ruled out of order, including explanations for the National President's ruling, are found in Appendix A.

Lastly, to streamline the text, Appendix B lists the acronyms used in this report.

The Committee established its priorities as follows:

Recommendations of concurrence

Resolution S-2	Human Rights Committees
Resolution S-7	Name Change for Estrie/Bois-Francs Area Council
Resolution S-4	Regulation on Transparency of PSAC-Quebec Bodies
Resolution S-10	Review of the Statutory Impact of Resolutions Adopted at the Last National Convention
Resolution S-16	Regional Funding
Resolution S-15	Chair of a Standing Committee
Resolution S-11	Election of DCL Representatives to the National DCL Committee
Resolution S-12	Election of Young Worker Representatives
Resolution S-19	Life Membership
Resolution S-17	Representation of the Alternate REVP at the PSAC National Triennial Convention
Resolution S-20	Election of DCL Representatives to PSAC-Quebec Standing Committees

Recommendations of non-concurrence

Resolution S-1	Repealing PSAC-Quebec Regulation 14
Resolution S-13	Bodies Which May Submit Resolutions to Conventions

Resolution S-18 Representation of Equity Groups at the PSAC National
Triennial Convention
Resolution S-3 Composition of PSAC-Quebec Convention Committees
Resolution S-9 Higher Strike Pay at the National Level
Resolution S-14 Second Alternate Vice-President

The Committee would like to thank the members of the By-Law Committee, PSAC staff, Rachel Poirier (Committee Secretary) and Natalie Rainville (Technical Advisor), who contributed to the Committee's work.

I would like to recognize the excellent preparation and collaboration of all Committee members which went a long way to making proceedings run smoothly.

The review process was meticulous, carefully thought out and very respectful. We hope our work will facilitate debate at convention.

Respectfully submitted on behalf of the Committee.



Pamela Salem
Chair of the Committee

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RECOMMENDATIONS OF CONCURRENCE

RESOLUTION

S-2

TITLE: HUMAN RIGHTS COMMITTEE

ORIGINATOR: UTE 10004
LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-2, which reads as follows:

WHEREAS Section 15 of the PSAC Constitution provides for the establishment of regional equity group committees and regional human rights committees, made up of members of equity groups;

WHEREAS PSAC-Quebec By-Laws do not mention regional human rights committees;

WHEREAS the only active committees in Quebec are regional human rights committees;

WHEREAS PSAC-Quebec By-Laws and Regulations should comply with the PSAC Constitution and Regulations and reflect our practices;

BE IT RESOLVED THAT PSAC-Quebec replace the phrases “regional equity group committee” and “equity group committee” with “regional human rights or equity committee” in its By-Laws and Regulations.

Rationale

The Committee recommends **concurrence** in this resolution since it strives to make terminology consistent and ensures PSAC-Quebec By-Laws accurately reflect national structures and practices.

RESOLUTION

S-7

TITLE: NAME CHANGE FOR ESTRIE/BOIS-FRANCS AREA COUNCIL

ORIGINATOR: UTE 10007
LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-7, which reads as follows:

WHEREAS the Estrie/Bois-Francs Area Council operates in the administrative regions of Estrie and Centre-du-Québec;

WHEREAS the current designation *Estrie/Bois-Francs* does not adequately reflect the identity or geographical and administrative realities of the area served;

WHEREAS the area council wishes to adopt a name that better reflects all the communities and regions it represents;

BE IT RESOLVED THAT the official name of the Estrie/Bois-Francs Area Council be changed to Estrie/Centre-du-Québec Area Council;

BE IT FURTHER RESOLVED THAT the PSAC-Quebec By-Laws and Regulations be amended to this effect.

Rationale

The Committee recommends **concurrence** in this resolution since the name Bois-Franc is no longer in use and excludes certain regions in the area.

RESOLUTION

S-4

TITLE: REGULATION ON TRANSPARENCY OF PSAC-QUEBEC BODIES

ORIGINATOR: UTE 10004
LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-4, which reads as follows:

WHEREAS transparency is essential for a democratic organization to operate smoothly;

WHEREAS members frequently raise concerns about our organization's transparency;

WHEREAS the resolutions regarding the transparency of PSAC bodies adopted at the last convention did not eliminate obstacles to accessing PSAC-Quebec meeting minutes;

BE IT RESOLVED THAT PSAC-Quebec amend Regulation 12 to read as follows:

Regulation 12 – Transparency of PSAC-Quebec Bodies

1. PSAC-Quebec will ensure that Quebec Council meeting minutes are available on the PSAC-Quebec website and sent to each local within thirty (30) days of their adoption.
2. PSAC-Quebec will ensure that meeting minutes from all PSAC-Quebec bodies (regional committees, area councils) are available on the PSAC-Quebec website and sent to each local within forty (40) days of their adoption.
3. PSAC-Quebec will ensure that a full report of each convention is available on the PSAC-Quebec website and sent to each local within ninety (90) days.
4. PSAC-Quebec will update all PSAC-Quebec directives, policies, regulations, and procedures with any changes and subsequently send updated documents to locals within no more than ten (10) days.
5. PSAC-Quebec will ensure that notices of meetings for all PSAC-Quebec bodies (regional committees and area councils) are available on the

PSAC-Quebec website and sent to each relevant local at least fourteen (14) days before each meeting.

Rationale

Although the Committee recommends **concurrence** in this resolution, the deadline of ninety (90) days may not be enough to write up a full account of regional conventions given the dates when they take place. Certain factors outside PSAC-Quebec's control could also affect the proposed time limits.

Recorded against: Jenny-Lee McLaughlin

RESOLUTION

S-10

TITLE: REVIEW OF THE STATUTORY IMPACT OF RESOLUTIONS ADOPTED AT THE LAST NATIONAL CONVENTION

ORIGINATOR: QUEBEC COUNCIL
LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-10, which reads as follows:

WHEREAS the union strives to use inclusive language;

WHEREAS Resolution CS-029 was adopted at the last national convention (replacing the term "racially visible" with "racialized");

BE IT RESOLVED THAT By-Law 4, Section 1(g) be amended to replace the term "racially visible" with "racialized."

Rationale

The Committee recommends **concurrence** in this resolution to comply with the PSAC Constitution.

TITLE: REGIONAL FUNDING

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-16, which reads as follows:

WHEREAS PSAC-Quebec requires funding to become more autonomous;

WHEREAS our region has distinctive features;

WHEREAS elected members need time to carry out the tasks set out in PSAC-Quebec By-Laws, Regulations and Resolutions of Record;

BE IT RESOLVED THAT Section 16, Sub-Section (4) of the PSAC Constitution be amended to include regional triennial conventions as follows:

...

“(d) establish the dues payable by members of the region that they deem necessary for the region’s operations.”

BE IT ALSO RESOLVED THAT Section 24, Sub-Section (1) be amended as follows:

(a) The amount of monthly dues payable to PSAC Centre or a region by each dues-paying member of PSAC is determined by the National Triennial Convention or the Regional Triennial Convention, as applicable. This shall include an amount established by the National Triennial Convention or Regional Triennial Convention, to be set aside for an emergency fund. Such a fund shall be governed by Regulations adopted by the NBoD or by the applicable regional council.”

Rationale

The Committee recommends **concurrence** in this resolution since PSAC-Quebec seeks autonomy to fund specific mandates that directly address the needs of Quebec members.

RESOLUTION

S-15

TITLE: CHAIR OF A STANDING COMMITTEE

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-15, which reads as follows:

WHEREAS it is necessary to ensure Alternate REVPs become fully accustomed to taking on responsibility;

BE IT RESOLVED THAT PSAC-Quebec By-Law 5, Section 2 be amended to add, “(g) chair a standing committee.”

Rationale

The Committee recommends **concurrence** in this resolution to ensure the Alternate REVP actively participates in PSAC-Quebec’s mandate and acquires the necessary experience to take over as REVP, if necessary.

RESOLUTION

S-11

TITLE: ELECTION OF DCL REPRESENTATIVES TO THE NATIONAL DCL COMMITTEE

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-11, which reads as follows:

WHEREAS a national DCL committee was recently established;

WHEREAS members are encouraged to join this committee;

WHEREAS Resolution CS-016A (National DCL Committee) was adopted without specifying a procedure for electing regional representatives;

WHEREAS a procedure for electing DCL representatives to this committee is required;

BE IT RESOLVED that By-Law 6, Section 3 be amended to include the following paragraph: “*elect representatives from Quebec DCLs to sit on the National DCL Committee.*”

Rationale

The Committee recommends **concurrence** in this resolution to ensure DCL representatives are democratically elected.

RESOLUTION

S-12

TITLE: ELECTION OF YOUNG WORKER REPRESENTATIVES

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-12, which reads as follows:

WHEREAS updates to the PSAC-Quebec By-Laws must be properly reflected;

WHEREAS Resolution CS-040 (Young Worker Delegates at the Triennial PSAC Regional Conventions) was adopted;

BE IT RESOLVED that By-Law 7, Section 2(g) be amended to read as follows: “*Each regional young workers committee shall be entitled to elect (2) delegates.*”

Rationale

The Committee recommends **concurrence** in this resolution to comply with Section 16, Sub-Section 6(g) of the PSAC Constitution.

RESOLUTION

S-19

TITLE: LIFE MEMBERSHIP

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence in** Resolution S-19, which reads as follows:

WHEREAS the only provisions in By-Law 14 concern life membership;

BE IT RESOLVED THAT By-Law 14 be now titled “Life Membership.”

Rationale

The Committee recommends **concurrence** in this resolution since the only provisions in By-Law 14 concern life membership. The other provisions previously found in this by-law have since been moved or repealed, thus rendering the current title obsolete.

RESOLUTION

S-17

TITLE: REPRESENTATION OF THE ALTERNATE REVP AT THE PSAC NATIONAL TRIENNIAL CONVENTION

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-17, which reads as follows:

WHEREAS the PSAC Constitution does not currently allow the Alternate REVP to attend the PSAC National Triennial Convention;

WHEREAS the Alternate REVP plays an essential role in PSAC-Quebec’s structure;

BE IT RESOLVED THAT Section 19 of the PSAC Constitution be amended by replacing Sub-section (5)(a) with: “*Each AEC officer, their alternate, **AND** the President of each component shall be entitled to attend the PSAC National Triennial Convention and shall be accorded all rights and privileges of accredited delegates.*”

Rationale

The committee recommends **concurrence** in this resolution since the Alternate REVP would benefit from active participation in the National Triennial Convention to acquire the necessary tools to carry out their duties and represent PSAC-Quebec.

RESOLUTION

S-20

**TITLE: ELECTION OF DCL REPRESENTATIVES TO PSAC-QUEBEC
STANDING COMMITTEES**

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution S-20, which reads as follows:

WHEREAS By-Law 6 does not provide for a DCL representative to be elected to the Political Action Committee, even if that is the current practice;

WHEREAS By-Law 6 is quite dense;

BE IT RESOLVED THAT By-Law 6, Sections 3(l), (m), and (n) be replaced by the following:

(l) elect the representatives of Quebec DCLs who will sit on PSAC-Quebec standing committees. These persons shall be elected by the DCL delegates with vote at the PSAC-Quebec Triennial Convention.”

Rationale

The Committee recommends **concurrence** in this resolution since the Political Action Committee is a PSAC-Quebec standing committee, as are the other committees governed by By-Law 6.

RECOMMENDATIONS OF NON-CONCURRENCE

RESOLUTION

S-1

TITLE: REPEALING PSAC-QUEBEC REGULATION 14

ORIGINATOR: UTE 10004
LANGUAGE OF ORIGIN: F

The Committee recommends **non-concurrence** in Resolution S-1, which reads as follows:

WHEREAS PSAC-Quebec Regulation 14, as adopted by the Quebec Council, imposes an election process that runs counter to PSAC's practices by not requiring a clear majority when electing representatives to the FTQ General Council;

WHEREAS FTQ by-laws state that directors sitting on the FTQ General Council must be members of their affiliated organizations;

WHEREAS PSAC-Quebec Regulation 14, adopted by the Quebec Council, states that non-members of PSAC-Quebec may be elected to the FTQ General Council;

BE IT RESOLVED THAT PSAC-Quebec repeal Regulation 14.

Rationale

The Committee recommends **non-concurrence** in this resolution because repealing Regulation 14 would eliminate an official and democratic process governing PSAC-Quebec's representation on the FTQ regional council.

Recorded against: Jérôme Martel

RESOLUTION

S-13

TITLE: BODIES WHICH MAY SUBMIT RESOLUTIONS TO CONVENTIONS

ORIGINATOR: QUEBEC COUNCIL
LANGUAGE OF ORIGIN: F

The committee recommends **non-concurrence** in Resolution S-13, which reads as follows:

WHEREAS the By-Laws should reflect that different bodies may submit resolutions to conventions;

WHEREAS By-Law 6, Section 3(b) currently states that only regional equity group conferences may submit resolutions to regional conventions, creating inequity;

BE IT RESOLVED to add the words “the Regional Women’s Conference and the Regional Young Workers Conference” to By-Law 6, Section 3(b).

Rationale

The Committee recommends **non-concurrence** in this resolution, though it acknowledges the resolution’s basis and importance. The text of this resolution includes the Regional Young Workers Conference, which is not otherwise referred to in the By-Laws.

RESOLUTION

S-18

TITLE: REPRESENTATION OF EQUITY GROUPS AT THE PSAC NATIONAL TRIENNIAL CONVENTION

ORIGINATOR: QUEBEC COUNCIL
LANGUAGE OF ORIGIN: F

The Committee recommends **non-concurrence** in Resolution S-18, which reads as follows:

WHEREAS the Constitution does not currently facilitate an ideal representation of equity groups at the National Triennial Convention;

WHEREAS it is important for representatives from equity groups to participate in PSAC’s overall structure;

BE IT RESOLVED THAT Section 19, Sub-Section (7) of the PSAC Constitution be amended as follows: *“Each region may also send one delegate from each of the above equity groups to the PSAC National Triennial Convention. These delegates shall enjoy all the rights and privileges of accredited delegates and shall be elected at their respective regional conventions.”*

Rationale

The Committee recommends **non-concurrence** in this resolution since, although the Committee is in favour of stronger representation in the regions, the terminology used may cause confusion.

Recorded against: Jean-François Paradis

RESOLUTION

S-3

TITLE: COMPOSITION OF PSAC-QUEBEC CONVENTION COMMITTEES

ORIGINATOR: UTE 10004
LANGUAGE OF ORIGIN: F

The committee recommends **non-concurrence** in Resolution S-3, which reads as follows:

WHEREAS PSAC-Quebec By-Laws and Regulations do not mention the composition of convention committees;

WHEREAS our organization’s democratic process would gain from clarifying the mandate and composition of these committees;

BE IT RESOLVED THAT PSAC-Quebec adopt the following new regulation:

New regulation – CONVENTION COMMITTEES

1. At least ninety (90) calendar days prior to the opening date of a PSAC-Quebec triennial convention, the Quebec Council shall appoint such committees as are necessary to conduct the business of the convention.

2. There shall be three (3) standing committees:
 - a. By-Laws;
 - b. Finance;
 - c. General Resolutions.

3. Committees shall meet at least sixty (60) calendar days before the opening date of a PSAC-Quebec triennial convention. Committee reports shall be provided to delegates at least thirty (30) calendar days before the convention.

4. The Regional Executive Vice-President shall recommend the delegates to be assigned to each convention committee, subject to the approval of the Quebec Council.

5. The convention committees shall be constituted as follows:
 - a. the officers of the Quebec Council, except the Regional Executive Vice-President; and

 - b. two (2) delegates elected from each active area council.

6. The Regional Executive Vice-President shall have the exclusive authority to assign convention resolutions to convention committees.

7. Mandate for PSAC-Quebec conventions
 - a. Committees shall recommend to the delegates concurrence or non-concurrence in all resolutions submitted for their consideration. Unanimity, if any, shall be noted.

 - b. Committees shall not draft or submit new resolutions in their reports.

 - c. Each committee shall submit a written report.

 - d. Decisions in committee shall be by majority vote; the committee chairperson shall have the deciding vote in the event of a tie.

 - e. The committee may recommend that similar resolutions be merged into one. It shall draft the composite resolution.

- f. The committee may recommend concurrence in one or more similar resolutions and non-concurrence in others on the grounds that the intent is addressed in the recommended resolution.
- g. Committees may recommend separating resolutions into two or more resolutions, and shall produce the divided resolutions.
- h. In the course of its work, the committee shall not, in recommending the merger of two or more resolutions, by splitting a resolution or by rewriting a resolution, alter the substance of the resolution by either diminishing or increasing its importance. The intent or effect must remain the same as in the original resolution. For clarity and translation purposes only (in consultation with the local from which the resolution originated), the committee may reword resolutions, provided that such rewording does not diminish or increase the overall intent and spirit of the original resolution.
- i. The committee shall clearly identify all resolutions that have been combined, divided or incorporated into a composite resolution.
- j. When a resolution will affect the work of another committee, immediate contact shall be made with the committee in question.
- k. The chairperson of the committee shall present resolutions to the convention in the order of priority established by the members of their committee. The order of priority shall take into account the recognition of resolutions on which a “dissent” has been recorded.

Rationale

The Committee recommends **non-concurrence** in this resolution since, although it recognizes the importance of introducing rules governing the composition of Convention Committees, those proposed in this resolution would not guarantee diversity and inclusion.

This resolution could also limit our ability to recruit members who have the experience and knowledge needed for committee work, and whose contributions are essential for maintaining balance on committees and training the next generation of union leaders.

TITLE: HIGHER STRIKE PAY AT THE NATIONAL LEVEL

ORIGINATOR: AGR 10377

LANGUAGE OF ORIGIN: E

The Committee recommends **non-concurrence** in Resolution S-9, which reads as follows:

WHEREAS strike pay has not increased in several years;

WHEREAS affordability and decent wages are at the heart of PSAC's bargaining demands;

WHEREAS concerns about lost income can discourage members from voting in favour of a strike;

WHEREAS the Employer can exploit this concern to contest the legitimacy of a strike vote, thus eroding workers' rights;

BE IT RESOLVED THAT an immediate 25% increase in strike pay be implemented at the national level.

Rationale

The Committee recommends **non-concurrence** in this resolution since a decision was adopted at the last national convention addressing strike pay increases and strike fund contributions. The resolution as written does not justify a 25% increase.

TITLE: SECOND ALTERNATE VICE-PRESIDENT

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **non-concurrence** in Resolution S-14 which reads as follows:

WHEREAS the union needs to prepare the next generation of leaders;

WHEREAS a good way to prepare future leaders is to engage elected leaders so that they have at least a passing knowledge of current issues in the region;

WHEREAS a second alternate should be prepared for the functions they may be called upon to carry out;

BE IT RESOLVED THAT the second paragraph of By-Law 4, Section 1(b) be replaced by the following:

Unless otherwise elected, the Second Alternate shall only sit on the Quebec Council as an observer. Their primary role is to replace the First Alternate or the REVP in the event those positions become vacant. Should the position of Second Alternate become vacant, it is to remain so until the next Regional Triennial Convention. The Second Alternate shall sit on one of PSAC-Quebec's standing committees.

Rationale

The Committee recommends **non-concurrence** in this resolution since the Quebec Council already has the option to proceed as specified.

APPENDIX A

Resolutions Ruled Out of Order

TITLE: BY-LAW 6 PSAC-QUEBEC TRIENNIAL CONVENTION**Originator: UCTE 10102****LANGUAGE OF ORIGIN: F**

WHEREAS PSAC-Quebec conventions always fall on a combination of weekdays and weekends;

WHEREAS this timing discourages members from participating in conventions because it encroaches on their weekend;

WHEREAS PSAC champions work-life balance;

WHEREAS PSAC must ensure all its members have the opportunity to register for and participate in conventions;

BE IT RESOLVED THAT PSAC-Quebec conventions fall only on weekdays and never weekends.

Ruling of the National President

Section 16, Sub-Section 5 of the PSAC Constitution and Regulations reads as follows: “Regional conventions shall take place over three days commencing on a Friday.”

Moving the PSAC-Quebec convention to only weekdays and excluding weekends would violate the PSAC Constitution.

RESOLUTION

S-8

**TITLE: TERM OF OFFICE FOR AREA COUNCIL EXECUTIVES:
PSAC-QUEBEC BY-LAWS, REGULATION 7, SECTION 2(B)**

ORIGINATOR: MONTÉRÉGIE AREA COUNCIL

LANGUAGE OF ORIGIN: F

WHEREAS PSAC defines its political and labour directions at triennial conventions;

WHEREAS area council executives require stability, continuity, and consistency to effectively carry out union work;

WHEREAS timing terms of office to PSAC's triennial convention cycle facilitates better planning and follow-up on priorities;

WHEREAS terms of differing lengths can break continuity in union cases, priorities, and strategies;

BE IT RESOLVED THAT PSAC-Quebec amend its By-Laws and Regulations so that area council executives are elected for a term of three (3) years to match the interval between PSAC triennial conventions;

BE IT FURTHER RESOLVED that this amendment enter into effect during the next electoral cycle after this resolution is adopted to ensure a healthy transition.

Ruling of the National President

Section 14, Sub-Section 13(a) of the PSAC Constitution and Regulations reads as follows: "Area council meetings shall be held at least four (4) times a year. One such meeting shall be known as the annual meeting at which time officers shall be elected and financial and other reports presented."

As the annual election of area council officers is governed by the PSAC Constitution and Regulations, this amendment to PSAC-Quebec By-Laws would violate the PSAC Constitution.

TITLE: CHANGE OF TITLE**ORIGINATOR: QUEBEC COUNCIL****LANGUAGE OF ORIGIN: F**

WHEREAS PSAC-Quebec considers the Alternate REVP to be an Assistant Vice-President;

WHEREAS the union strives to use appropriate terms;

BE IT RESOLVED THAT all instances of the term “Alternate Vice-President” in the By-Laws be replaced by the term “Assistant Vice-President.”

Ruling of the National President:

The proposed title change is not compliant with the PSAC Constitution and Regulations. Section 16, Sub-Section 3 explicitly stipulates that regional triennial conventions “will elect an REVP, an Alternate REVP (A/REVP) and, where provided for in Regional By-Laws, a Second Alternate REVP.” Any amendment to terminology would violate this section.

Furthermore, Section 23, Sub-Section 10(c) clearly stipulates that, should the position of REVP be vacated, the Alternate REVP from within the same region would fill the position. Alternates are successors, not assistants.

Replacing the term “alternate” with “assistant” would thus alter how the position is defined. This is not provided for in the PSAC Constitution and Regulations in either spirit or letter.

RESOLUTION

S-22

TITLE: GENDER-NEUTRAL VERSION OF PSAC-QUEBEC BY-LAWS AND REGULATIONS

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

WHEREAS the Quebec Council only received the gender-neutral version of the PSAC-Quebec By-Laws and Regulations from PSAC's Language Services in January 2026;

BE IT RESOLVED THAT the Convention grant the Quebec Council the necessary authority to proceed with a linguistic revision and translation of the By-Laws and Regulations.

Ruling of the National President:

The Quebec Council's mandate does not extend to the revision or translation of documents. Any concerns about translation should be brought to the attention of the National President.

APPENDIX B

Acronyms used in this report

AGR:	Agriculture Union
AEC:	Alliance Executive Committee
BIR:	Be it resolved
DCL:	Directly chartered local
FTQ:	Fédération des travailleurs et travailleuses du Québec
GSU:	Government Services Union
NBoD:	National Board of Directors
PSAC:	Public Service Alliance of Canada
REVP:	Regional Executive Vice-President
STEP:	Syndicat des travailleurs et travailleuses étudiants et postdoctoraux de l'Université Laval
UTCE:	Union of Transport Canada Employees
UTE:	Union of Taxation Employees