



QCUU ACTIVITY REPORT to the PSAC-Quebec Convention for 2023–2026

Prepared by: Compaore Ulrich Landry, President, QCUU

1. Leadership transitions

Sébastien Paquette headed the QCUU for over seven and a half years. Re-elected for a seventh term at the Chicoutimi convention in July 2023, he resigned on January 13, 2025, to become Alternate REVP, Quebec. Cynthia Mbuya-Bienge took over as acting president on January 14 and was officially elected in February 2025. Compaore Ulrich Landry was elected president at the July 2025 annual convention. The transitions went smoothly and seats on the Executive were filled promptly.

2. Main activities

January to November 2023 (Sébastien Paquette)

- Quebec Council meetings, Finance and Education Committee meetings, PSAC-Quebec convention and the FTQ workshop on education.
- QCUU convention (Chicoutimi, July 7–8): discussion of common bargaining demands; creation of a mobilization committee.
- Courses on treasury (SÉSUM) and organizing, and multi-content training for the university sector focusing on collective bargaining.
- TPU meetings, FTQ General Council meeting, and support for the Montreal Young Workers Committee.

November 2023 to March 2024

- Two Council of Locals (CL) meetings and a workshop on mobilization led by Jeanne Joachim.
- Co-signing of a TPU letter protesting fee increases for foreign students.
- Member of the national Pre-Convention Finance Committee (May 2024).
- TPU meetings and FTQ General Council meeting.

March to September 2024

- Quebec Council and Finance and Education Committee meetings.
- QCUU Convention (July 2024) and PSAC National Triennial Convention.
- TPU mobilization against Bill 44; multi-content training course and meeting with SÉTUE on sexual violence.
- Participation in member mobilization at Douglas Hospital.

October 2024 to January 2025

- Coordinated bargaining and CL meeting.

- FTQ/CLC political action: mobilization symposium, MP Lobby Day.
- TPU work on academic funding, AI, Bill 74, internship compensation and scholarships (joint letter with the QSU).
- Talking Union Basics workshop.

January to April 2025 (Cynthia Mbuya-Bienge)

- Remaining QCUU Executive seats filled at the February 17 CL meeting.
- TPU meeting on artificial intelligence and proposal for a press release.
- PSAC National Racialized Members' Forum (Ottawa, March 2025).
- Intensive preparation for the July 2025 Annual Convention.

Since July 2025 (Compaore Ulrich Landry)

- Financial audit: identification and collection of \$7,000 in unpaid dues (SÉÉEU and SÉTUE).
- Implementation of an automated form for union leave hours and activist expenses.
- Qualitative survey on member needs and development of a 2025–2026 roadmap (three pillars: mobilization, visibility, and financial sustainability).
- Preparation of the multi-content course for the university sector (December 4–5, 2025, Montreal).
- Follow-up to resolution on immigration reforms: meeting with SÉTUE and collective advocacy.
- Four Executive meetings (January 2026): resolution of financial issues, management of tensions with STEP (Université Laval), and education report.
- Progress on the sexual violence file with SÉTUE.
- Partnering with the Director for DCLs to organize a forum on the precarity of postdoctoral fellows.
- Adoption of two strategic resolutions: temporary foreign workers.

3. Challenges and successes

- **Finance:** dues collection and resource optimization.
- **Mobilization:** education, workshops, forums and political action.
- **Sector-specific issues:** immigration reform, sexual violence, precarity of postdocs.

4. Outlook

The 2025–2026 roadmap places mobilization, visibility and financial stability at the top of our priorities. At the next Annual Convention, we will confirm these priorities and elect the 2026–2027 Executive.

The QCUU remains dynamic and resilient, vigorously defending the interests of Quebec university sector workers within PSAC-Quebec.

Compaore Ulrich Landry
President, QCUU