

## **Area Council 2 Triennial Report**

For Area Council 2, the past three years have seen major challenges in mobilization and involvement. The first two years were particularly difficult, as they were marked by declining participation and revealed a worrisome gap between our union structures and the membership.

However, things turned around in the third year.

We elected a new, determined executive, took back control over our operations—including access to our bank account—and realigned with our by-laws in order to fully recover our ability to act and access our annual funding. This turnaround was the result of tangible, focused teamwork aimed at rebuilding our Area Council on a solid foundation.

We also launched various initiatives to revive mobilization, including a barbecue. Actual participation was limited, even though 35 people had signed up. This tells us that interest is there, but we need to transform it into active, sustainable and organized engagement.

Today we have an executive that is ready to put boots on the ground to support the locals and rebuild bonds with members. In the past year, a number of locals have resumed participating in general meetings, which is an encouraging trend.

We can also count on our dynamic Human Rights and Women's committees, which are actively working to advance our values of justice, equity and solidarity.

These two committees organized many key initiatives in the last three-year cycle, including a discussion with Larry Rousseau on racial discrimination and a training on accessibility. This year, the Women's Committee held an event featuring a comedian, which women could attend in person and all members across the province could watch online. These are examples of our ability to create inclusive spaces for education and mobilization.

But let's be clear: the biggest challenge still lies before us.

The strength of our union rests on member engagement. If we're to restore meaning to collective action in our region, we need to open more spaces for dialogue and go out and meet members where they are. And if we're to strengthen our position, we need solidarity, presence on the ground, and activism.

All members have a place. Every voice counts. Each involvement helps make our union more alive, more combative and more deeply rooted in its base.

So I'm putting out a call to all members: get involved. Participate in general meetings, round tables and area council activities. Together we can rebuild an area council that's strong, active, unifying, and capable of advocating for our members.

The next triennial cycle must be one of mobilization, rebuilding and solidarity.

I look forward to being with you on the front lines.

**Frédéric Boucher-Legault**

President, Area Council 2

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