



President Report, Montreal Area Council to the PSAC-Quebec Convention, May 2026

Summary – Activity Report (June 2023 to March 2026)

Here are some highlights of PSAC-Quebec Montreal Area Council activities for June 2023 through March 2026. The three-year period saw major challenges in terms of mobilization, communications and rebuilding of local union life in the wake of a strike and organizational changes.

Leadership and governance

Frédéric Boucher-Legault served as Area Council President, succeeded by Francesca Dorvilier in December 2024. The executive had to deal with operational challenges, in particular an executive election re-run on June 20, 2023 at the REVP's request. New officers were appointed to key positions such as Treasury, Political Action, and Occupational Health and Safety, ensuring continuity in the Area Council and strengthening its governance.

Mobilization and political action

Two dominating factors during the period were fallout from the strike and the Treasury Board directive forcing workers back to the office three days a week. The Area Council stepped up pressure on MPs and supported many visibility and mobilization actions, in particular at the Guy-Favreau Complex, RCMP offices and the Douglas Hospital. Despite sometimes weak turnouts, these rallies shone a spotlight on members' concerns around working conditions, ergonomics and the shortage of proper work spaces.

Relations with members and locals

The Area Council kept up its efforts to improve communication with locals and improve understanding of its role. It fostered networking and got closer to members—especially in DCLs and less engaged groups—by participating in locals' general meetings, informal get-togethers and social events. We also resolved to hold more frequent general meetings and union cafés to strengthen democratic life in the region.



Regional equity committees

Considerable effort went into reviving and supporting regional committees, in particular the Young Workers, Human Rights and Women's committees. Mobilization is still a challenge; however, we worked to support elections, encourage participation and enable the committees to meet their funding requirements. We also explored interregional collaborations and pilot projects, including alternative mobilization approaches.

Development and representation

We strengthened the Area Council's representation capacity by participating in training, such as the national leadership program, as well as in political meetings with elected representatives. We brought major issues, such as Phoenix, Canada Life, pension plans and labour disputes, to the attention of political and union actors.

Summary and outlook

Despite absences for personal reasons, the Area Council maintained an active presence and pursued its structuring and mobilization goals. For late 2025 and early 2026, our main objectives are still to strengthen teamwork within the executive, get the vice-presidents more involved, and consolidate the regional committees to ensure the continued vitality of the Montreal Area Council.

Prepared by Francesca Dorvilier