

Director's Report – 2026 Convention

It is my honour and pleasure to submit my Director's Report for this triennial convention.

Change of directors

I'd like to highlight the remarkable contributions made by Sonya Simard and Andréanne Samson, whose leadership has been inspiring and constructive. Thank you to Andréanne for her participation in the United Nations Commission on the Status of Women, which helped bring greater attention to the issues we face. Thank you also to Sonya, who acted as a mentor and ensured major activities went off without a hitch, including the Regional Women's Conference.

Meetings With Coordinators

Over the past three years, the Women's Coordinators and the Director for Women met at least five times a year to discuss regional realities, challenges, and successes. Thanks to their boundless energy, we now have seven active committees. This is significant progress for our network! Through their involvement with different events, women's committees undertook large-scale projects and mobilized their members for various feminist and union issues.

FTQ and the Women's Action Committee (CAF-FTQ)

Through participation in the CAF-FTQ and FTQ general councils, we deepened our understanding of the experiences of women in Quebec and expanded our union perspectives. Our understanding of these issues is essential to advancing as many union issues as possible.

National Human Rights Committee

We met inspiring women and collaborated with members of equity groups through our participation on this committee. These discussions informed our collective work toward a fairer, more representative, and more equitable union.

March 8 and December 6 Events

Each year, the regional women's committees organize various activities for International Women's Day and the Sixteen Days of Activism Against Gender-Based Violence. We invited speakers to some of our larger events, including Mylène Paquette, Maison Hélène Lacroix, Yolanda Beccera Vega, Divergenres, Johanne Hamelin, and Mélanie Couture. Their involvement helped expand the impact of our actions.

PSAC Leadership – March 2025

I attended the Women's Leadership Forum in Ottawa, where we developed our skills, defined our shared goals, and proposed strategies to support women's access to leadership positions within PSAC.

Regional Women's Conference – April 4-6, 2025

Nearly 70 women met up in Baie-Saint-Paul for a conference filled with sharing and learning that fostered solidarity and sisterhood. Speakers included Rim Mohsen, Ayana O'Shun, Manal Drissi, and Josée Boudreau.

Pro-choice rally in Quebec City - June 1, 2025

I participated in a pro-choice demonstration in Quebec City, counterprotesting numerous pro-life marches held on the same day, to reassert every woman's right to bodily autonomy.

World March of Women - October 18, 2025

Along with Jennifer Garvey and Cathy Leclerc, I coordinated the mobilization of the World March of Women in Quebec City. About 50 women were able to attend thanks to funding from the Quebec Council and the Branch.

It was great to see several members of the Quebec Council in attendance. Almost 50,000 people marched altogether, highlighting the importance of protecting and strengthening women's rights amid the myriad setbacks in our current sociopolitical context.

PSAC National Women's Conference - November 20 to 23, 2025

About 40 attendees from Quebec participated in the National Women's Conference in Toronto. Regional caucuses were not held during the conference due to election-related time constraints; they were held in February 2026. We raised the issue of pay equity and identified our regional priorities, including women's health, improved training for women and allies, raising awareness of our members' issues, and mobilization. Five delegates were elected for the 2027 National Conference. I am very grateful to have been elected, and I look forward to proudly representing women at this conference. The National Women's Conference facilitated numerous networking opportunities and conversations between PSAC-Quebec members and participants from other regions.

PSAC-Quebec Leadership School - April 2026

Though it will take place after this report has been submitted, I'd like to commend the Area Council 3 Women's Committee for organizing this event. Through the Leadership School, four female leaders will mentor members to prepare them for union leadership roles. This opportunity provides unique insight into women in leadership.

I am proud of what we've achieved these last few years, and of the commitment shown by my sisters on our women's committees. Together, we have strengthened our network, made our voices heard, and taken concrete steps toward equity.