



RESOLUTION (covers Resolution G-32)

G-23

TITLE: REGIONAL YOUNG WORKERS CONFERENCE

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution G-23, which reads as follows:

WHEREAS young workers' participation is essential for the labour movement's renewal and vitality;

WHEREAS regular opportunities to discuss, reflect and learn help develop union leadership in young workers;

WHEREAS Young Workers Committees must constantly renew themselves;

BE IT RESOLVED THAT PSAC organize a Regional Young Workers Conference once per three-year cycle.

PROCEEDINGS

1. **Resolution G-23 - Add the words: "in all the regions"**.

- Committee decision: accept

Rationale: The committee abides by the delegates' decision.



RESOLUTION

G-15

TITLE: COMPENSATION FOR TRAINING HELD ON DAYS OF REST

ORIGINATOR: AC 3 YOUNG WORKERS' COMMITTEE

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution G-15, which reads as follows:

WHEREAS:

- ensuring that all worked hours are paid is a core union value;
- non-standard working hours are increasingly common;
- PSAC promotes access to union training;

BE IT RESOLVED THAT PSAC-Quebec provide compensation at the union leave rate for each approved training day held on a day of rest.

PROCEEDINGS

2. Resolution G-15 - Refer the resolution to the finance committee for costing.

- Committee decision: accept

Rationale: To get the requested cost estimate for the delegates.

Decision of the Finance Committee

The Committee believes that it cannot assign a cost to this resolution. The education budget is a fixed national line item. In the Committee's view, the impact of this resolution will be a reduction in services, either through a decrease in the number of participants per training session or by adjusting the number of training sessions offered per cycle.



RESOLUTION (covers Resolution G-34)

G-22

TITLE: LEADERSHIP TRAINING FOR MEMBERS 35 AND UNDER

ORIGINATOR: QUEBEC COUNCIL

LANGUAGE OF ORIGIN: F

The Committee recommends **concurrence** in Resolution G-22, which reads as follows:

WHEREAS the union movement's vitality and sustainability depends on the next generation of union leaders;

WHEREAS young workers are an essential pillar of our organizations' future;

WHEREAS providing young workers with tools and knowledge tailored to their needs encourages their participation and engagement;

WHEREAS a safe space helps young workers express themselves and learn in a judgment-free environment;

WHEREAS a young worker's innovation can blend with an experienced mentor's know-how when the two work together;

BE IT RESOLVED THAT PSAC-Quebec mandate the Education Section, in partnership with leadership and young worker coordinators, to develop and offer an annual leadership training event intended for members aged 35 and under.

PROCEEDINGS

3. Resolution G-22 - Delete the word "annual".

- Committee decision: accept

Rationale: The committee abides by the delegates' decision.